

1998 DECLARATION OF SENTIMENTS OF THE NATIONAL ORGANIZATION FOR WOMEN

On this twelfth day of July, 1998, the delegates of the National Organization for Women gather in convention on the one hundred and fiftieth year of the women's rights movement.

We bring passion, anger, hope, love and perseverance to create this vision for the future:

We envision a world where women's equality and women's empowerment to determine our own destinies is a reality;

We envision a world where women have equal representation in all decision-making structures of our societies;

We envision a world where social and economic justice exist, where all people have the food, housing, clothing, health care and education they need;

We envision a world where there is recognition and respect for each person's intrinsic worth as well as the rich diversity of the various groups among us;

We envision a world where non-violence is the established order;

We envision a world where patriarchal culture and male dominance no longer oppress us or our earth;

We envision a world where women and girls are heard, valued and respected.

Our movement, encompassing many issues and many strategies, directs our love for humanity into action that spans the world and unites women.

But our future requires us to know our past.

One hundred fifty years ago the women's rights movement grew out of the fight to abolish slavery. Angered by their exclusion from leadership and public speaking at abolitionist conventions and inspired by the power of the Iroquois women, a small dedicated group of women and men built a movement. After its inception, the movement was fractured by race. Our history is full of struggle against common bonds of oppression and a painful reality of separation. Nevertheless, these activists created a political force that achieved revolutionary change. They won property rights for married women; opened the doors of higher education for women; and garnered suffrage in 1920.

In 1923, on the seventy-fifth anniversary of the historic Seneca Falls convention, feminists led the demand for constitutional equality for women to win full justice under the law in order to end economic, educational, and political inequality.

Our foremothers -- the first wave of feminists -- ran underground railroads, lobbied, marched, and picketed. They were jailed and force fed, lynched and raped. But they prevailed. They started with a handful of activists, and today, the feminist movement involves millions of people every day.

Standing on their shoulders, we launched the National Organization for Women in 1966, the largest and strongest organization of feminist activists in the world today. A devoutly grassroots, action-oriented organization, we have sued, boycotted, picketed, lobbied, demonstrated, marched, and engaged in non-violent civil disobedience. We have won in the courts and in the legislatures; and we have negotiated with the largest corporations in the world, winning unparalleled rights for women.

The National Organization for Women and our modern day movement have profoundly changed the lives of women, men and children. We have raised public consciousness about the

plight of women to such an extent that the majority of people today support equality for women.

In the past 32 years, women have advanced farther than in any previous generation. Yet still we do not have full equality.

We have moved more feminists than ever before into positions of power in all of the institutions that shape our society. We have achieved some measure of power to effect change in these institutions from within; yet still we are far from full equality in decision-making. We demand an equal share of power in our families and religions, in law, medicine, the arts and humanities, sports, education, the trades and professions, labor and management, the media, corporations and small businesses as well as government. In no sphere of life should women be silenced, underrepresented, or devalued.

Today, we reaffirm our demand for Constitutional equality for women and girls. Simultaneously, we are working with sister organizations to develop and pass a national women's equality act for the twenty-first century. And we participate in and advance a global movement for women and demand that the United States join the overwhelming majority of nations of the world in ratifying the United Nations Convention on the Elimination of All Forms of Discrimination Against Women without reservations, declarations, or understandings that would weaken this commitment.

We reaffirm our commitment to the power of grassroots activism, to a multi-issue, multi-tactical strategy.

We are committed to a feminist ideology and reaffirm our historic commitment to gaining equality for women, assuring safe, legal and accessible abortion and full reproductive freedom, combating racism, stopping violence against women, ending bigotry based on sexual orientation, and ending discrimination based on color, ethnicity, national origin, age, disability, size, childbearing capacity or choices, or parental or marital status.

We will not trade off the rights of one woman for the advancement of another. We will not be divided. We will unite with all women who seek freedom and join hands with all of the great movements of our time and all time, seeking equality, empowerment and justice.

We commit to continue the mentoring, training, and leadership development of young and new activists of all ages who will continue our struggle. We will work to invoke enthusiasm for our goals and to expand ownership in this movement for current and future generations.

We commit to continue building a mass movement where we are leaders, not followers, of public opinion. We will continue to move feminist ideals into the mainstream thought, and we will build our media and new technology capabilities to control our own image and message.

How long and hard a struggle it was to win the right for women to vote. Today, we fight the same reactionary forces: the perversion of religion to subjugate women; corporate greed that seeks to exploit women and children as a cheap labor force; and their apologists in public office who seek to do through law what terrorists seek to accomplish through bullets and bombs. We will not submit, nor will we be intimidated. But we will keep moving forward.

Those who carried the struggle for women's suffrage through to its end were not there at the start; those who started the struggle did not live to see the victory. Like those strong feminist activists, we will not let ourselves be dispirited or discouraged. Even when progress seems most elusive, we will maintain our conviction that the work itself is important. For it is the work that enriches our lives; it is the work that unites us; it is the work that will propel us into the next century. We know that our struggle has made a difference, and we reaffirm our faith that it will continue to make a difference for women's lives.

Today, we dedicate ourselves to the sheer joy of moving forward and fighting back.